

Associate Pastor of Family Ministries

Qualifications and Principle Accountabilities

Purpose: To prepare people to meet Jesus by planning and directing a growing, healthy ministry to all Valley families.

QUALIFICATIONS

Competency

- Enlist, equip, guide, and encourage family ministry leaders
 - Able to teach and preach effectively. Has demonstrated effective preparation and delivery of frequent sermons, e.g., as a seminary-student pastor and/or in other solo-/senior-pastor roles.
 - Has the ability, training and experience to recognize leadership potential and to enlist, equip, guide, and encourage leaders in family ministries
 - The ability to deal effectively with conflict resolution
 - Has demonstrated effective personal soul winning
 - Has a Master of Divinity (or equivalent) degree from an accredited seminary in harmony with Southern Baptists, preferably one of the six Southern Baptist Seminaries

Character

- Model a genuine life growing toward Christ's likeness
 - Fair, responsible and honest in business dealings
 - Free of habits or behaviors causing dishonor to the cause of Christ
 - Practices an in-depth prayer life (especially related to major decisions) and other habits necessary for spiritual growth
 - Has a passionate desire to see families prepared to meet Jesus
 - Practices biblically responsible financial management

Compatibility

- Work effectively with the staff, ministry-council team, and family-ministry teams
 - Functions as a team player
 - Is in agreement with the purpose and functions of Valley Baptist Church
 - Has biblically based doctrinal beliefs consistent with those of Valley Baptist Church
 - Has a clear sense of call to ministry and call to serve here at Valley
 - Is experienced and/or trained in biblical counseling

PRINCIPLE ACCOUNTABILITIES (or Critical Success Factors)

- Exercise responsibility for all ministries of Valley Baptist Church serving families with children and teens grades one through twelve
- Enlist, equip, guide, and encourage leaders for these ministries
- Develop teams which will effectively carry out these ministries
- Provide these ministry leaders with up-to-date and relevant resources and curricula
- Organize, execute, evaluate and adjust processes and special events resulting in effective outreach and ministry to families with children and teens
- Have a personal accountability to and keep these ministries accountable to the purpose of preparing people to meet Jesus through the functions of worship, outreach, discipleship, fellowship, and ministry
- Take advantage of ongoing reading and training necessary to stay on the cutting edge of family ministry
- Be an active participant in worship and a small group
- Lead the family ministries to effectively engage the unchurched population of the Fox Valley
- Actively network with other churches and community organizations to facilitate more effective meeting of spiritual needs in the Fox Valley
- Oversee budget development and fund management for the family ministries to ensure good stewardship of the resources
- As needed, assume the duties of the Senior Pastor. Occasionally, but with regularity, preach in Sunday morning worship services

Please contact:

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